Development plan 

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| School name |  |
| School year |  |
| Special characteristics of our school regarding safety work |  |
| Our strengths in safety work |  |

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| **I.** Dimensions of safety culture | Measures to develop safety culture | Progress monitoring: date, person responsible for see-through |
| **ROLES AND RESPONSIBILITIES** | | |
| *What are the roles and responsibilities of the principal, safety manager and teachers?*  *How are students involved?*  *How are parents involved?*  *Is the level of school community involvement adequate?* |  |  |
| **SAFETY RESOURCES** | | |
| *What time, staff and other resources are available?* |  |  |
| **SAFETY COMPETENCE AND JA PRACTICE** | | |
| *What needs related to developing competence of students and staff are there?*  *Any training needs?* |  |  |
| **STAKEHOLDER COLLABORATION** | | |
| *What is the present state of collaboration, additional needs and need for development?* |  |  |
| **HAZARD ASSESSMENT AND UNDERSTANDING RISKS** | | |
| *Is there a need for hazard assessment and for identifying risks?* |  |  |
| **SELF-ASSESSMENT AND INSPECTIONS** | | |
| *What self-initiated safety inspections are conducted?*  *How often?*  *Additional needs?* |  |  |
| **PLANS AND SAFETY GUIDELINES** | | |
| *Is there a need for updating safety plans and guidelines?* |  |  |
| **SAFETY COMMUNICATION** | | |
| *How are safety communication, message templates and instructions for crisis communication organized? Are these adequate?* |  |  |
| **SAFETY INCIDENTS: Near misses, injuries, accidents (fire, environment), violence, bullying and harassment** | | |
| *Are there any changes that need to be made in how safety incidents are identified, reported, their root-causes analyzed or the measures taken to prevent similar incidents in the future?* |  |  |
| **AFTERCARE AND RESILIENCE** | | |
| *Is it necessary to update the post-crisis operation models?* |  |  |
| **II. Goals for one year from now** | | |
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| **III. Other** | | |
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This document was filled in by (name):

Date:

Document will next be updated (date):